Employees who are budgeted at least 37.5 hours bi-weekly will be entitled to the following benefits:

- **Health Insurance**
  Comprehensive Health Insurance Plans offered by CDPHP and MVP

- **Dental Insurance** – Employer Paid, Employee and Dependent coverage offered

- **Vision Insurance** – Employer Paid, Employee coverage only

- **Life Insurance** – Employer Paid Group Life/AD &Policy

- **Retirement Plan** – 403b Tax Sheltered Annuity Plans offered

- **Long Term Disability** – Coverage is 60% of monthly earnings, maximum $5,000 per month

- **Flexible Spending Account** – Voluntary Pre-Tax Benefit

- **Supplemental Life Insurance** – Voluntary Benefit, 1x - 5x annual salary, maximum $1,000,000. Guaranteed issue amount of $200,000 within first 30 days of employment

- **AFLAC Plans** – Voluntary Benefit including Personal Accident Plan, Supplemental Dental, Hospital Protection Plan, Cancer Care Plan, Critical Care, and Short Term Disability

- **Generous Paid Time Off Program**

- **Tuition Reimbursement** — Employer Paid

- **Direct Deposit** to any bank of choice

Terms and Condition of employment disclosed on this form apply to employment at Columbia Memorial Health only, and are subject to change.