



An affiliate of  ALBANY MED

**71 Prospect Avenue  
Hudson, New York 12534  
(518) 828-7601**

Employees who are budgeted at least 37.5 hours bi-weekly will be entitled to the following benefits:

# BENEFITS

- **Health Insurance**  
Comprehensive Health Insurance Plans offered by CDPHP and MVP
- **Dental Insurance** – Employer Paid, Employee and Dependent coverage offered
- **Vision Insurance** – Employer Paid, Employee coverage only
- **Life Insurance** – Employer Paid Group Life/AD & Policy
- **Retirement Plan** – 403b Tax Sheltered Annuity Plans offered
- **Long Term Disability**– Coverage is 60% of monthly earnings, maximum \$5,000 per month
- **Flexible Spending Account**– Voluntary Pre-Tax Benefit
- **Supplemental Life Insurance**– Voluntary Benefit, 1x - 5x annual salary, maximum \$1,000,000. Guaranteed issue amount of \$200,000 within first 30 days of employment
- **AFLAC Plans**– Voluntary Benefit including Personal Accident Plan, Supplemental Dental, Hospital Protection Plan, Cancer Care Plan, Critical Care, and Short Term Disability
- **Generous Paid Time Off Program**
- **Tuition Reimbursement**—Employer Paid
- **Direct Deposit** to any bank of choice

Terms and Condition of employment disclosed on this form apply to employment at Columbia Memorial Health only, and are subject to change.

# The Benefits of Choosing



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.... a snapshot of our benefit programs